



Chennai Business School
Learning for the real world

HUMAN RESOURCES MANAGEMENT

The course curriculum has broadly been divided into two modules:

Module I

The core courses cover different business functions like finance, accounts, operations, supply chain, marketing, decision-making and analysis, cost management, people management and strategy.

Module II

The specialization courses cover all the HR processes from the time the need for an employee is identified till the time he/she leaves the organization. The courses covered include:

- Manpower Planning
- Recruitment and Selection
- Compensation and Reward Management
- Training and Development
- Performance Management
- Factory HR and Statutory requirements
- Leadership and Managerial Effectiveness
- Competency Mapping
- Strategic Human Resources Management
- Separation

In addition, the following courses are offered as electives depending on the aptitude and interest of the students:

- HR Analytics
- Psychometric profiling and personality assessment
- Managing Cultural Diversity

The HR course includes an internship for 3-4 months in a company where opportunities for working in a couple of areas in Human Resources Management could be explored.